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FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS VACANCY ANNOUNCEMENT N°: VA-017/005/FNSDN

Issued on: 28/08/2017

Deadline for Applications: 11/09/2017

TITLE:	COMMUNITY DEVELOPMENT SPECIALIST
DIVISION/DEPARTMENT:	FAO SUDAN
DURATION:	THREE MONTHS (WITH POSSIBLE EXTENSION)
CONTRACT TYPE/ LEVEL:	NATIONAL PROJECT PERSONNEL (NPP)/SB4
DUTY STATION:	EL-FASHIR-NORTH DARFUR, THE SUDAN

BACKGROUND

Sudan land tenure laws have in the past recognized ownership rights of individuals to land and its use for grazing, housing and agriculture. These laws protected ownership rights, use and management which were recognized by the physical planning ministry and customary leaders. However, the law passed in 1970 on land revoked the role of customary institutions and placed the ownership of all un-registered lands under the government control. The implementation of this law brought contention and dissent that contributed to the current ongoing conflict in Darfur.

As efforts to bring about a lasting peace to Darfur is continuously been strategized, a key part of the process is to re-establish locally negotiated mechanisms to find a solution for its local land tenure problems. The need for this has been well recognized in the Doha Document for Peace in Darfur (DDPD). Therefore, it is imperative to capacitate grass-roots community structures to break structurally imposed barriers.

One of the ways to achieve this is through VGGT which provides practical solution to the challenges of tenure of land, forest and its governance. Through the financial support of European Union, FAO is implementing a project that address some salient issues specific to Darfur context. The outputs of the project include:

1. Effective enabling environment established for rural social stability, through responsible governance of land tenure,
2. VGGT resource competition and environmental protection principles and instruments are applied through engagement with Community Committees, Native Administration, DLC, local and state authorities, state and locality administrations,
3. Facilitation of the voluntary return of conflict-displaced people in the Darfur Region and enhancement of basic services,
4. Operational Framework for Land Tenure is developed based on VGGT principles,

DUTIES AND RESPONSIBILITIES

In the implementation of the European Union-funded project Promote the provision for legitimate land tenure rights using VGGT to conflict displaced communities including small-scale rural farmers, pastoralist, and IDPs in Darfur region (GCP/SUD/074/EC) and under the overall supervision of the FAO Representative for the Sudan, the direct technical supervision of the project Technical Advisor; in collaboration with the National Project Coordinator and other project staff and partners, the incumbent will:

1. Promote and facilitate community participation and consultations during the implementation of various activities of the project including trainings, workshops and community negotiations on variety of issues pertaining to project outputs.
2. Participate in the promotion of VGGT principles, tools and practices to create awareness on the concept of tenure of land, forest and its governance in Darfur among all key project stakeholders and target communities.
3. Support and participate the process of developing community action plans and community based priority investment plans in all the target localities.
4. Support the process of conducting socio-economic baseline and mapping exercises on tenure and use of land resources and governance of tenure in project target localities.
5. Facilitate the effective collection and dissemination of project information among key stakeholders: state line ministries, locality commissioners, native administrations, communities and civil society organizations.
6. Led the establishment and or the revival of community peace negotiation platforms who usually lead in dispute resolutions on land and natural resource issues at project localities.
7. Establish in-depth understanding of drivers of conflicts by documenting incidence/cases of disputes/conflicts and outcomes of negotiated peace agreement as a result of project intervention;
8. Support the development of relevant project documentations such as training material, reports, briefs, community stories and others;
9. Monitor project's community development activities and provide timely feedback and reports on project performance.
10. Closely coordinate with other project stakeholders at locality level;
11. Perform other related duties as required.

EXPECTED OUTCOMES:

- Community actions and priority investment plans developed at each 20 targeted localities,
- Stakeholder's capacities to apply VGGT principles and tools enhanced through training and awareness creation.
- Capacities of community peace negotiation platforms enhanced and disputes/conflict cases on land and land resources addressed using VGGT tools in disputes and conflict resolution.
- Monitoring and Evaluation work-plan of activities under output one and two of the project developed and respective performance indicators monitored and reported.
- Locality level trainings, consultation meetings and other community based activities supported by the project facilitated and reports (training reports, minutes of meetings and other updates) shared with project team members.
- Contact lists with contact details (names, function, telephone and/or email) of key stakeholders; locality commissioners and community leaders developed for all project targeted localities,

MINIMUM QUALIFICATIONS REQUIREMENT

Applications will not be considered from candidates who do not possess ALL the Essential Qualifications

Education:

- An advanced university degree (Master's degree or equivalent) in community development, land management, earth sciences, natural resources management, political science, social science, public administration, or a related field is required. A first-level university degree in combination with an additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience:

- Five (5) years of relevant work experience on community development in Sub-Saharan counties;
- hands-on experience in designing community development, monitoring and evaluation of short-medium term projects;
- Working knowledge of English and Arabic.

Desirable:

- knowledge of work procedures and United Nations Minimum Operating Security Standards (UN MOSS) requirements;
- Availability to work overtime when required.

TO APPLY:

Download FAO Personal History Form from:

http://www.fao.org/fileadmin/user_upload/Employment/docs/Personal_History_Form.doc

Submit the completed **FAO Personal History form** and copies of supporting documents in a sealed envelope **clearly indicating the vacancy number and the duty station to:**

FAO Representation Office

Attention Human Resources Unit

Osman Digna Street (near Central Bank of Sudan, Khartoum Branch)

Khartoum, Sudan

Or send your application by email to: SD-Recruitment@fao.org (Attachments are not to exceed 3 MB)

Applicant should clearly quote the vacancy number and the duty station in the subject title

This vacancy is open to Sudanese national male and female candidates. Applications from qualified women candidates are encouraged.

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